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The International Conference for Training and Organizational Development TOD'26

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Hossam Nassar is a strategic HR and organizational transformation leader with over 15 years of international experience driving business growth through people, leadership, and organizational excellence across the Middle East and Europe.

As HR Director Egypt and Lebanon at A.P. Moller – Maersk, Hossam partners with executive leadership to shape workforce strategy, lead organizational transformation, strengthen leadership capability, and foster high-performing cultures. Throughout his career, he has successfully led large-scale business transformation initiatives, HR digitalization programs, complex labor relations and union negotiations, and talent strategies that have delivered measurable business impact.

Recognized for combining strategic vision with practical execution, Hossam has led multiple organizational and people initiatives, delivered over 10,000 hours of leadership and capability development, and advised senior leaders on organizational design, change management, and workforce transformation.

Prior to joining Maersk, Hossam held leadership positions at Vodafone Qatar, Orange Business Services, and Vodafone Egypt, where he played a key role in leadership development, organizational effectiveness, and culture transformation across multinational environments.

A certified CIPD professional and accredited facilitator in Design Thinking, FranklinCovey's The 7 Habits, and Crucial Conversations, Hossam is passionate about helping organizations prepare for the future of work by building agile leaders, future-ready capabilities, and sustainable high-performance cultures.



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